





Statement of Commitment to Accessibility

June 2013

The **Brydson Group Ltd**. ("**Enterprise**") is committed to providing its services in a way that respects the dignity and independence of people with disabilities. We are committed to giving people with disabilities the same opportunity to access our businesses and services in the same place and in a similar way as others.

For more detailed information on our accessibility policies, plans, and training programs and/or receiving such documents in accessible formats, please contact Human Resources.

Sincerely,

Marie Picton Executive Manager

416 646 0105

mpicton@elmspagroup.com